



**To: All Members of the Scrutiny Committee
(and any other Members who may wish to attend)**



**R. Groves
Monitoring Officer**

Tel: 0151 296 4000
Extn: 4236 Vicky Campbell

: Our ref VC/RG

Date: 17th April 2023

Dear Sir/Madam,

You are invited to attend a meeting of the **SCRUTINY COMMITTEE** to be held at **1.00pm** on **TUESDAY 25TH APRIL 2023** in the Wirral Suite – Fire Service Headquarters.

This meeting is webcast live to YouTube and is available at the following link:

<https://youtu.be/SoynoyUNFOw>

Yours faithfully,

PP – V. Campbell

Monitoring Officer

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MERSEYSIDE FIRE AND RESCUE AUTHORITY

SCRUTINY COMMITTEE

25 APRIL 2023

AGENDA

Members

Paul Tweed (Co-Chair)
Sharon Connor
Edna Finneran
Sam Gorst
Dave Hanratty
Andrew Makinson
Linda Maloney
Lesley Rennie
Gillian Wood
Anthony Boyle

1. Preliminary Matter

Members are requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

2. Minutes of the Previous Meeting (Pages 5 - 8)

The Minutes of the Previous Meeting, held on 12th January 2023, are submitted for approval as a correct record and for signature by the committee chair.

3. Access Audit (Pages 9 - 16)

To consider report CFO/009/23 and a presentation on the process Merseyside Fire and Rescue Service is following to implement the findings of recent buildings access audit.

4. Scrutiny of Outside Bodies (Pages 17 - 20)

To consider report CFO/010/23 and presentation to Members to review the current appointments and affiliations of Outside Bodies of Merseyside Fire and Rescue Authority ('the Authority').

5. Standing Item: Scrutiny Forward Work Plan (Pages 21 - 24)

To consider the Scrutiny Forward Work Plan for 2022/23

If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

MERSEYSIDE FIRE AND RESCUE AUTHORITY

SCRUTINY COMMITTEE

12 JANUARY 2023

MINUTES

Present: Linda Maloney (Co-Chair)
Edna Finneran
Dave Hanratty
Andrew Makinson
Lesley Rennie
Paul Tweed
Anthony Boyle

Also Present: DCFO Nick Searle, Ria Groves, Mike Rea

Apologies of absence were received from: Cllr Gillian Wood, Cllr Anna Rothery, Cllr Sharon Connor

1. Preliminary Matters

Members considered the identification of any declarations of interest, any additional items, and any business that may require the exclusion of the press and public.

Resolved that:

- a) no declarations of interest made by individual Members in relation to any item of business on the Agenda
- b) no additional items of business which the chair has determined should be considered as matters of urgency; and
- c) no items of business required the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information

2. Minutes of Previous Meeting

RESOLVED - that the minutes of the last meeting held on the 8th September 2022 were agreed as an accurate record.

3. Identification and Procurement of Operational Kit and Equipment

SM Mike Broadley, John McIntyre (Category Manager – Goods and Service) and Christine Pruden (Procurement Apprentice) delivered a presentation on the 'Identification and Procurement of Operational Kit and Equipment'

Following the presentation The Head of Procurement Hywyn Pritchard stated that the organisation relies upon the testing house to give accurate standards for heat resilience however the new kit is better than the national average with the heat resilience being eight seconds.

John McIntyre then told the committee that a second trial would be taking place on the 4th February 2023. . The trial will take place with 2 males and 2 females to get an accurate test and once the trial is complete the firefighters will have a fit for purpose kit.

Members were informed that the garments are the best quality in the UK and this has been proven through various trials over the last three months, the kits can also go through over 40 washes and still be in good condition.

Members noted that the kit must meet the minimum standards and the procurement team has gone above this, therefore are confident that that kit will last and be effective. Members also queried if there was a tracker on the kit.. DCFO Nick Searle advised that firefighters already have an audible alarm on their breathing apparatus which allows them to raise the alarm if required. This alarm activates the BA board outside the incident which would initiate emergency procedures to be activated.

Members queried what will happen to the surplus kits. John McIntyre assured members that no current working kit will go to waste as it will be swapped over the course of the next 5 years. Mike Broadley added that every firefighter currently has 2 kits to stop contamination risk and they will be swapped gradually in time. He then told the committee that the old kit won't be wasted and will be used for organisation days like have a go etc.

RESOLVED that the report and accompanying presentation be noted.

4. Standing Item: Scrutiny Forward Work Plan

Ria Groves presented the 'Scrutiny Forward Work Plan' to the committee and asked Councillors for any questions they may have.

Cllr Tweed questioned if the Authority could have a look at the staffing for particular stations. DCFO Nick Searle stated that the Authority are looking at the local action that is currently taking place and a degradation list would be utilised if required. Members were also assured that the Service is consistently meeting the response times and that Fire Control will dynamically mobilise when required to do so,

RESOLVED that; the attached scrutiny forward work plan be noted.

Close

Date of next meeting Tuesday, 25 April 2023

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MERSEYSIDE FIRE AND RESCUE AUTHORITY			
MEETING OF THE:	SCRUTINY COMMITTEE		
DATE:	25 APRIL 2023	REPORT NO:	CFO/009/23
PRESENTING OFFICER	ASSISTANT CHIEF FIRE OFFICER DAVE MOTTRAM		
RESPONSIBLE OFFICER:	DEB APPLETON	REPORT AUTHOR:	STEWART WOODS,
OFFICERS CONSULTED:	ANTHONY HOLLAND MICHELLE KIRK		
TITLE OF REPORT:	ACCESS AUDIT		

APPENDICES:	
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Purpose of Report

1. To inform the Scrutiny Committee of the process Merseyside Fire and Rescue Service is following to implement the findings of recent buildings access audit.

Recommendation

2. It is recommended that Members;
 - a) note the contents of the report and the accompanying presentation to the Committee and
 - b) scrutinise the proposed process to implement the actions arising from the access audit.

Introduction and Background

3. Merseyside Fire and Rescue Authority is committed to ensuring that its buildings are accessible to the people who use them. Access audits carried out in 2013 have influenced the way the Service has upgraded and maintained buildings, but they have become superseded over time by changes to key legislation and British Standards. Therefore, it was agreed in 2021 that a new set of access and Inclusivity audits was required.
4. Following a competitive process, Merseyside Fire and Rescue Authority procured the services of Wilkinson Cowan Partnerships to conduct fresh audits of all buildings including operational fire stations, Training and Development Academy SHQ/JCC and Vesty 1, 5A and 5B.
5. The intention of the access audit process was to appraise defined areas of the existing accommodation and to assess the extent of accessibility to these facilities.
6. The audit also looked to evaluate the inclusivity of our current facilities and identify any barriers or areas of improvement in relation to the needs of all people

regardless of their age, gender, ethnicity or other protected characteristics including facilities for female staff, faith rooms, mother and baby rooms, accessible toilets etc.

7. Following completion of the audits, individual reports were provided for each building suggesting proposals for works where required to improve the current facilities in accordance with the definitions of the Equality Act 2010. The auditors made a total of 1741 recommendations, which varied in scale from major works to minor repairs, a high-level estimate of **£2,564,090.00** was provided which will be the subject of ongoing scrutiny and technical assessment.
8. The recommendations are very thorough, as expected, and have been initially assessed and reviewed in terms of priority by Estates and Strategy and Performance officers (related to the level of risk and MFRA/legislative requirements).
9. A Building Accessibility Reference Group ('the Reference Group') has been established to assist in reviewing and prioritising the recommendations. The group provides opportunities for staff with disabilities or restrictive health conditions, or other staff with an interest in this, to have an active involvement in the work MFRS is developing around building accessibility, share experiences and good practice, and assist in prioritising and progressing the access audit recommendations.
10. An example of the benefit realised from this group is the colour scheme chosen for the Service Headquarters site. Whilst the original colour scheme achieved compliance with regulations i.e. colour contrast difference between adjoining surfaces such as the wall, skirting board and floor; by involving the Reference Group members it was suggested that making the contrast even greater would assist visual impaired staff and visitors much more and at no extra cost.
11. The Reference Group has also carried out site visits to the MFRS's newest fire station at St Helens and will have the opportunity to visit and review the plans for the new Aintree station and Training and Development Academy site.
12. The access auditor has reviewed and been consulted in the planning process for the new Aintree and Training and Development Academy site. Consultation has also taken place with the accessibility officer at Liverpool City Council with a range of improvements being made to make the site accessible to all including such facilities as; Changing Places facilities, a faith room, a range of toilet facilities (male/female and gender neutral), level access, passenger lift, decoration, lighting, improved signage and wellbeing facilities and garden.

Background on Legislation

Equality Act 2010

13. The Equality Act 2010 ('the Act') has extended the provisions and duties of the Disability Discrimination Act 2005 to cover a wide range of matters. These now include age, disability, gender, marriage and civil partnership, pregnancy and maternity, race, religion or beliefs and sexual orientation.
14. Part of the Act makes it unlawful for an employer to discriminate against, harass or victimise employees and those seeking work and therefore while a more reactive approach may be adopted by MFRA in order to address the specific access needs of individual employees, what MFRA offers as an employer to those seeking work in respect of accessing MFRS premises will need to be taken into account to ensure its inclusivity and therefore also adopt a more pro-active approach .
15. In respect of buildings, Section 20 of the Act imposes a general duty to make reasonable adjustments to buildings to ensure those affected by the Act are not prejudiced.
16. For MFRS buildings, consideration also needs to be given to Section 149 of the Equality Act relating to the Public Sector Equality Duty. The Public Sector Equality Duty requires public authorities to have "due regard" to the need to eliminate discrimination, harassment, victimisation, and any other conduct that is prohibited by or under the Act and the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
17. Building Regulations 4, the legislative framework of the 'Building Regulations' is principally made up of the Building Regulations 2010 and The Building (Approved Inspectors etc.) Regulations 2010.
18. Approved Document M (ADM) 5 requires that new, existing and temporary buildings, structures and spaces to provide access for all. ADM is one of a series of documents that has been approved and issued by the Secretary of State to provide practical guidance to the requirements of Schedule 1 to and regulation 7 of the Building Regulations 2000 for England and Wales.

Findings of the audits

19. Wilkinson Cowan Partnerships provided the below audit codes as a platform for implementation of the work required.

Condition
A - Good condition/compliance with no need for alteration.
B - Reasonable provision but not to current standards/guidance. Minor changes required.
C – Does not meet current regulations with changes required as soon as possible.
D – Does not meet current regulations with changes required immediately. Nonconformity causing signification obstruction.
M – Management to review (and cost separately where no figure included)
Priority
1 - This financial year.
2 - Within this or next financial year.
3 - As soon as funding is available.
4 - Part of Long Term Planning
 A total of 392 D1s have been recommended

Fundamental priorities relating to all buildings:

20. **Public:** Access is required up to the main entrance and community facilities
- Visitors:** Visitors should be able to park, access the main entrance and be able to access office and meeting facilities. Suitable toilet facilities should be available
21. **Employees:** Employees require access to all areas of the building to fulfil their duties

Recommendations

22. D1 recommendations have been considered by the auditors to be a priority, however, there are other factors for MFRS to consider and the below points outline those consideration for the next stage of implementing the findings:
- Recommendations affecting accommodation only used by operational personnel are not always deemed a priority, as those personnel (by nature of the requirements of their role) may not experience the types of accessibility issues that other members of staff or the public might encounter. For example the recommendation to provide accessible study rooms, is not as much of a priority as accessibility in a room used by the public and non-operational members of staff.
 - Some recommendations relating to fire safety may be an organisational priority, but are not necessarily pressing access requirements. For example,

stepped approaches to external doors which are used by operational staff and therefore accessibility is less of an issue.

- Recommendations for female firefighters' facilities. The aim is to follow the model the Service has implemented at the newer fire stations whereby the study rooms and wash facilities will be single use/gender neutral facilities. However, we will review any further requirements on this.
- Recommendations for buildings already listed for works of alteration in the capital programme can be dealt with as part of that process. The planned works at Old Swan, Speke/Garston, Kirkby and Bromborough will provide more modern facilities in line with the Authority's requirements.
- Recommendations for buildings listed for closure may not be cost effective unless they represent a particularly high risk.
- Any new requests for community groups to access stations that require D1 access works to take place will be monitored and discussed with Estates and managers on a case-by-case basis, until all stations are fully accessible.
- A summary of disability access facilities at MFRS premises will be created and published on MFRS website. The summary will be updated as and when work is completed.
- Recommendations for PFI buildings will be dealt with by Balfour Beatty.

Work Schedule

23. In relation to implementing a work schedule, this will be implemented as below, the costs of which can be found in the Financial Implications section below.

Capital Programme - Estates has a five-year new build and major refurbishment capital programme identified in the asset management plan, for these locations access audit recommendations identified will be implemented as part of the capital works, these include:

- Bromborough, Speke/Garston, Old Swan and Kirkby fire stations and Newton Le Willows LLAR house. The access audit recommendations for these buildings will be considered as part of the planning for the refurbishments.
- The recently constructed Formby LLAR House and major refurbishment of Heswall Fire Station have been completed in line with current Building Regulations and include accessible facilities for community groups and MFRS staff.
- Estates have highlighted (and shared with the designers) the key works that can be completed within these projects and the working drawings and specification will reflect this at each site. Examples of this are the inclusion of single use study rooms and wash facilities, accessible

community entrances, baby change rooms and quiet room facilities. Some aspects of the access audits are not required at present; because these rooms are primarily for operational use and Estates would be made aware of a change of use, any access requirements in these locations would be addressed at that time

Station / Building closures (Croxteth, Aintree, TDA and Vesty 5a/b)

- Some work has been removed from the recommendations as these buildings will be closed in the near future. The Estates team has reviewed any urgent items and will action any further works during the TDA build period.

PFI Stations

- The Head of Estates has written to the PFI providers to inform them of the access recommendations for these seven fire stations and. The PFI works will be reviewed and discussed with the PFI Provider. Again, this will need assessment as some works may not be needed due to the use of the building.

All Other Locations

- the remaining MFRS property actions will be prioritised according to risk.

Local Authorities

- Several recommendations relate to works required to the approach routes to the buildings, on land not owned by the Fire and Rescue Authority, these works will need to be carried out by or in conjunction with the local authority. The Estates team will liaise directly with council officers in relation to these activities.

Equality and Diversity Implications

24. The EIA for this work is a live document as the work is still in progress, but overall, the audit and recommendations from it have a positive impact on people with protected characteristics.
25. The intention of the access audit is to consider MFRA's existing accommodation and assess the extent of accessibility to services and facilities. The audit has helped improve our understanding of the issues that people may face when accessing our buildings and services.
26. The inclusivity audit evaluates the inclusivity of our current facilities and identifies any barriers or areas of improvement in relation to the needs of all people regardless of their age, gender, ethnicity or other protected characteristics including facilities for female firefighters, faith rooms, mother and baby rooms, accessible toilets etc.

27. As part of the strategy to improve accessibility, the Accessibility Reference Group is in place. The group includes staff who have an interest in building accessibility. Implementation of the access audit will be developed in consultation with the group.
28. It should be noted that MFRA already considers the accessibility needs of building users when planning building works and that staff with additional needs have provided particular assistance in relation to this in recent years. The proposal for a reference group stems from this engagement.
29. Area Managers will be provided with copies of the access/inclusivity audits for their locations to help manage their community usage on stations that require access work.

Staff Implications

30. Implementation of the findings of the report as described will positively impact on staff.

Legal Implications

31. The legal background to this report is provided in earlier sections

Financial Implications & Value for Money

32. The cost estimate for all recommendations totals **£2,564,000**. This estimate is based on the auditor's experience and the use construction indices. The estimated cost is purely indicative at this stage used for planning purposes and it must be noted that not all recommendations will be required.
33. The below table breaks down the recommendations further into the specific work schedule and D1 priority recommendations.

	All Recommendations	D1 Priority recommendations
	<u>£000's</u>	<u>£000's</u>
Identified works	<u>2,564</u>	<u>1,374</u>
Station / building subject to closure	440	240
Building's with Major refurb Identified	860	583
PFI prioritise	330	82
Local Authority works	50	10
All Other Locations	884	459
	<u>2,564</u>	<u>1,374</u>

34. The Buildings capital programme for 2022/23 to 2027/28 allocated approx. £44m for Major site refurbishments covering a wide range of capital build projects such as-

a) TDA New Build	£38m
b) Speke/Garston	£0.6m
c) Old Swan	£0.6m
d) Newton LLAR	£0.9m
e) Bromborough	£1.3m
f) Kirkby	£0.4m
g) Wallasey	£0.6m

The access recommendations will be reviewed and included in any future major refurbishment projects specifications.

35. A specific Budget for Access compliance has also been included in the current five-year capital budget of **£460k** for accessibility compliance works. This budget will be utilised to carry out the general works required for both planned and reactive needs of staff and visitors to all MFRS properties.
36. It is therefore considered that the works required to comply with the access audits can be contained within existing capital budgets.

Risk Management, Health & Safety, and Environmental Implications

37. The access audit and this report address risks in relation to non-compliance with equalities legislation.

Contribution to Our Vision: *To be the best Fire & Rescue Service in the UK.*

Our Purpose: *Here to serve, Here to protect, Here to keep you safe.*

38. Carrying out an access audit and taking steps to implement its findings will help MFRS to achieve its vision and purpose.

BACKGROUND PAPERS

CFO/111/11 If this report follows on from another, list the previous report(s)

GLOSSARY OF TERMS

MFRA	Merseyside Fire and Rescue Authority is the physical and legal entity. When writing reports MFRA is the “object”.
MFRS	Merseyside Fire and Rescue Service is the service provided by MFRA. When writing reports MFRS is the “action”

MERSEYSIDE FIRE AND RESCUE AUTHORITY			
MEETING OF THE:	SCRUTINY COMMITTEE		
DATE:	25 APRIL 2023	REPORT NO:	CFO/010/23
PRESENTING OFFICER	MONITORING OFFICER RIA GROVES		
RESPONSIBLE OFFICER:	RIA GROVES	REPORT AUTHOR:	RIA GROVES
OFFICERS CONSULTED:			
TITLE OF REPORT:	SCRUTINY OF OUTSIDE BODIES		

APPENDICES:	
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Purpose of Report

1. To request Members, review the current appointments and affiliations of Outside Bodies of Merseyside Fire and Rescue Authority ('the Authority')

Recommendation

2. It is recommended that Members;
 - a) note the contents of the report and the presentation to the Committee and
 - b) scrutinise the current membership and appointment to Outside Bodies

Introduction and Background

3. On the 9th June 2022 at the AGM, Members approved the continuing affiliation with the following Outside Bodies for 22/23:
 - Local Government Association
 - North West Employers Organisation
 - North West Fire and Rescue Advisory Forum Association of Metropolitan Fire & Rescue Authorities
 - Growth Platform
 - Merseyside Community Safety Partnership / Safer Merseyside Partnership
4. Members also approved at the AGM the appointment of representatives to those organisations.

Local Government Association (LGA)

5. The LGA is the national membership body for local authorities who work on behalf of its member to support, promote and improve local government.
6. The Fire and Rescue Service is an integral part of keeping our communities safe and secure. Within the LGA the Fire Services Management Committee represents the views and concerns of the fire sector working on the future direction of the fire and rescue service.
7. All Fire and Rescue Authorities in full or corporate membership of the LGA have the right to representation and vote in accordance with the LGA Governance Framework.
8. Members agreed at the Authority meeting on the 20th May 2021 that Members subscription and membership to the LGA will continue until Members determine otherwise. The Authority has been a member for the LGA for over 15 years and the current subscription cost for 2022/23 is £11684.18.
9. Cllr Byrom, Cllr Kenny and Cllr Roberts are appointed as Merseyside Fire and Rescue Authority's representatives for the LGA.

North West Employers Organisation-

10. The North West Employers Organisation is a member owned and led organisation. The membership consists of the 36 Local Authorities within the geographical areas of Cheshire, Cumbria, Lancashire, Greater Manchester and Liverpool City Region.
11. The regional employer organisation provides specialist employer support with the aim of delivering tailored advice and interventions to help the organisation achieve its goal.
12. The Authority has been a member of this organisation for a long period of time since approximately 2007. The cost of membership for 21/22 was £2,736.78.
13. While Cllr Roberts was appointed as the Authority's representative, Officers have also had a lot of engagement during the Authority's membership and that continues to date.

North West Fire & Rescue Advisory Forum

14. The North West Fire and Rescue Forum is a collaborative forum of the five North West Fire and Rescue Authorities which include Cheshire, Cumbria, Greater Manchester, Lancashire and Merseyside.
15. It was established in April 2014 following the disbanding of the North West Partnership Board.
16. The purpose of the Forum was to ensure continuing collaboration between North West Fire and Rescue Authorities to promote increasing value in all aspects of service delivery, lobbying of interested partners to influence the future of fire and rescue service in the North West and leading and promoting continuous improvement through delivery of a sector led, peer reviewed approach.
17. The Chair of the Authority and Opposition spokesperson are the appointed representatives for the Authority.

Growth Platform

18. The Growth Platform was established jointly by the Liverpool City Region Local Enterprise Partnership and Combined Authority to help strengthen, simplify, and coordinate the business landscape for the City Region with the aim to make it easier for businesses to start, grow and invest in the region and to create a fairer, greener, and more inclusive economy for all who live and work in the City Region
19. The Authority's representative on the Growth Platform is a senior officer within the Service which has previously been from the Prevention or Protection Directorates.
20. The Authority has been a member of the Growth Platform since 2015 and the cost of membership for 2022/23 was £4,700

Merseyside Community Safety Partnership/Safer Merseyside Partnership

21. The Partnerships have evolved since their inception with membership across each of the districts community safety partnerships.
22. Councillor Finneran was appointed to represent the Authority however Officers have a lot of engagement with the safety partnerships.
23. The appointed representatives or where appropriate Officers have been asked to attend the meeting to provide further feedback on the relevant outside bodies.

Equality and Diversity Implications

24. There are no direct implications arising out of this report.

Staff Implications

25. Although there is engagement from staff in some of the outside bodies the Authority are members of, the impact is limited in respect of resources and training required.

Legal Implications

26. There are no direct legal Implications arising out of this report.

Financial Implications & Value for Money

27. The costs associated with the membership and appointment to the outside bodies contained within this report can be met through existing budgets.

Risk Management, Health & Safety, and Environmental Implications

28. There are no direct implications arising out of this report although there could be potential shared learning as a result of membership to the outside bodies.

Contribution to Our Vision: *To be the best Fire & Rescue Service in the UK.*

Our Purpose: *Here to serve, Here to protect, Here to keep you safe.*

29. The scrutiny of the Authority's appointments to outside bodies ensures that access to the relevant organisations allows the Authority to continue to deliver an equitable service to its communities.

BACKGROUND PAPERS

CFO/ /033/22 Appointment of Membership to Outside Bodies

GLOSSARY OF TERMS

`FORWARD WORK PLAN FOR SCRUTINY COMMITTEE

SCRUTINY ITEM	REQUESTED BY	DESCRIPTION & TYPE OF ACTION	SCHEDULED DATE	RESPONSIBLE DIRECTORATE & PARTNER INVOLVEMENT	LINK TO VISION/ AIMS, & IRMP	DATE COMPLETED	FURTHER ACTION?
Fire Control	Scrutiny Committee – “Operational Response” 17 th January 2019	<i>The role of Fire Control and the implementation of Vision 5 and associated applications</i> Practical Demonstration in Fire Control	Awaiting Phase 2 of the Vision 5 project to be complete before the implementation of the HALO system and other associated applications 2022-23 System not to be incorporated. Practical demonstration of current system was seen at visit to fire control	Operational Response	Aim <i>Prepare: We will always be the best that we can be by having highly skilled and trained people who plan for every risk and keep our teams safe and effective</i> <i>Respond: We will be there when you need us most, pulling out all the stops to save lives. Whether we are taking 999 calls, or attending incidents, we keep our communities safe</i> IRMP – Operational Response	2 visits November 2022 January 2023	Closed
National Resilience	Requested directly by Members	To review the performance and measurable deliverables the Authority is responsible for as Lead Authority for National Resilience through the statement of assurance 2020/21 and the proposals for the upcoming year. Rapid Review (full day)	9th September 2021	Operational Preparedness & National Resilience	Aim <i>Prepare: We will always be the best that we can be by having highly skilled and trained people who plan for every risk and keep our teams safe and effective.</i>	9 th September 2021	None required

Revised Home Safety Strategy	Requested by Members at Scrutiny Committee 16 th January 2020	<p><i>“To undertake a review of the revised Home Safety Strategy, and the impact of targeted campaigns within the most deprived wards. This review will also provide a breakdown of information concerning the provision of smoke alarms, within those deprived areas.”</i></p> <p>Presentation on Committee Agenda</p>	10th May 2022	Prevention	<p>IRMP - Prevention</p> <p>Aim <i>Prevent: We are there for you. We are a visible presence that provides reassurance, support and advice. Alongside our partners, we protect the most vulnerable and reduce inequalities</i></p>		
MFRA’s Membership of Outside Bodies and Partnership Working	Requested by Members at Authority Meeting 21 st May 2020 and Station Visit Feb 2022	<p><i>“To undertake a review of the Authority’s Membership of the LGA and other outside bodies, to consider effectiveness and value for money”</i></p> <p>Report & Presentation on Committee Agenda</p>	25th April 2023	Members of the Authority	<p>Aim <i>Prevent: We are there for you. We are a visible presence that provides reassurance, support and advice. Alongside our partners, we protect the most vulnerable and reduce inequalities.</i></p>		Report to Scrutiny Committee 25 th April 2023
Fleet vehicles and alternative fuels	Requested by Members at Budget Authority 25 th February 2021	<p><i>To review the progress and suitability of fleet of vehicles for a move to alternative fuels</i></p> <p>Report & Presentation on Committee Agenda</p>	2022/23	Operational Preparedness	IRMP – Preparedness		
Accessibility Audit	Members informed at Authority 20 th May 2021	<p><i>To review the outcome of the report procured on the Authority estates as to accessibility to all (employees and the community) the proposed changes and impact</i></p> <p>Rapid Review</p>	25th April 2023	Strategy & Performance and Estates Department	<p>Aim <i>Prepare: We will always be the best that we can be by having highly skilled and trained people who plan for every risk and keep our teams safe and effective.</i></p>	April 2023	Report to Scrutiny Committee 25 th April 2023

Equality, Diversity & Inclusion	Requested directly by Members	<p><i>To review the role of the ED&I networks and senior management sponsorship within the organisation and impact on the community</i></p> <p>Presentation on Committee Agenda</p>	2022-23	Strategy & Performance	<p>IRMP – E,D&I</p> <p>Aim <i>Prepare: We will always be the best that we can be by having highly skilled and trained people who plan for every risk and keep our teams safe and effective.</i></p>	March 2023	
People Plan	Requested directly by Members	<p><i>The impact of the People Plan, succession planning, development and retention of staff</i></p> <p>Report & Presentation on Committee Agenda</p>	8th September	People and Organisational Development	<p>Aim <i>Prepare</i> <i>We will always be the best that we can be by having highly skilled and trained people who plan for every risk and keep our teams safe and effective.</i></p>		
Youth Engagement	Requested directly by Members at the Kirkdale Station Visit	<i>The role of MFRS in the Community in relation to Youth Engagement.</i>	March 2022	Prevention	<p>Aim: <i>We are there for you. We are a visible presence that provides reassurance, support and advice.</i></p>	March 2022	
Kit	Requested by Members at the Kirkdale Station visit	<i>How kit is procured, if it is fit for purpose, how it is stored, specific PPE for National Resilience</i>	2022/23	National Resilience, Procurement, Preparedness	<p>Aim: <i>We will always be the best we can be by having highly skilled and trained people who plan for every risk and keep our teams safe and effective.</i></p>		

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